Minutes of the Church Council of First Evangelical Lutheran Church
Sunday, February 8, 2026, 12:15 PM
Next meeting: March 8, 2026, 12:15 PM

Council Members: Rose Anderson, Angie Dahlstrom, Don Hansen, Becky Hulden, Craig Loen, Julie Valez, Pastor Justin Fenger

March-Julie

B. Sharing Stories of God's Love in our Lives –

C. Pastor Justin's Report –

1. Technology upgrades and changes-ongoing, Matt will be addressing access files from home for Angie
2. Discussed security cameras, 6 cameras, 4 outside and 2 inside, one in office and one in hallway-Don will check on pricing to include doorbell
3. Joint Council – report from January 15th meeting. Next meeting is March and will do a one-year extension for shared ministry
   and then in 2027 perhaps do a longer extension.
4. Staff meetings at FELC the 3rd Thursday of the month of March and Spring-cleaning day in May
5. Becky contacted Justin Grimm at the SPAS on how we can help with the demonstrations and protests in Mpls. Justin suggested cash donations to Synod, diapers, wipes and formula, driving to deliver groceries. The consensus was to focus on diapers, wipes and formulas

D. Treasurer's Report – Craig

Highlights-$9380 giving for the month of January. Giving is 5% ahead of giving for the current fiscal year. Primary checking balance after all bills paid is $6364.11. Detailed financials are available for inspection in the office.

Angie moved to approved budget, Rose seconded, motion carried

E. Building and Grounds Committee Projects – Don

1. Bathroom painting tin March.
2. Salting the parking lot and driveways – Don will check with city on cost and an additional salting for $180 x 2
3. Gift card for card for Bruce for $300 from account 6615, in appreciation for his work on the Bathrooms

F. Library Report – Julie

1. Plaque for the library arrived.

G. Sunday School – no report

H. Vision Group -> Mission and Outreach Committee

1. Leadership will be Rita and Wendy. The hope is to evolve into the Mission and Outreach committee. Declined to lead Community Meals

I. Shared Ministry – Better Together with Immanuel

1. A combined council made up of a few members from each congregation will meet quarterly to monitor the ongoing relationship – Craig, Don, Kathy, and Becky have volunteered to serve on this group.
2. Music and Worship Coordination – Becky and Toni are attending weekly meetings with Immanuel staff.

J. Personnel

a. Toni is now completing her own timecards. There was a question about her hourly wage for meetings. Motion by Don to pay Toni $30.00 per hour for consultation and preparation time. Motion seconded by Julie. Motion carried.
b. Justin indicated that he would update job descriptions for organist, janitor, and parish coordinator.
c. Jerry Rhoads would like to retire from his Financial Secretary position. He is willing to wait until we have a replacement and will train that person in. Immanuel is also looking for a financial secretary in June. Possibility of one position for both churches was discussed

K. Sunday Morning - Council Person on Duty (CPOD)

a. Security and emergency Plan – Angie D.- gave an update with her meetings with local law enforcement regarding security in the church. Angie suggested a planning team to move forward with the development of an Emergency Operations Plan

L. Caring Ministry

a. ELW Pastoral Care booklets are here and available for communion visits.

M. Report on Events

a. Game Night and Dinner-Angie and Jason are the leads on February 19

N. Upcoming Events: - leadership?

a. Women's Retreat
b. Ash Wednesday-February 18
c. Lenten services-February 25
d. Holy Week-Maundy Thursday at Immanuel, Good Friday at FELC
e. Mi-Chi-Lu Pancake Feed-February 17
f. Palm Sunday Pancake Breakfast-March 29

O. Motion to Adjourn

Rose and Julie move to adjourn and seconded