Church Council Meeting Minutes of First Evangelical Lutheran Church
Sunday, October 14, 2025, 2025, 12:15 PM
Next meeting: November 9, 2025, 12:15 PM

Council Members: Rose Anderson, Kathy Carlsted, Angie Dahlstrom, Don Hansen, Craig Loen, Julie Valez, Pastor Justin Fenger

A. **Opening Devotions – Angie**
   November-Craig
B. **Sharing Stories of God's Love in our Lives – Riley's wedding**

C. **Pastor Justin's Report –**
   1. Technology upgrades and changes-Worship went more smoothly with the changes. Live streaming will be coming soon. There will be camera upgrades soon
   2. Lectionary plans-Revised lectionary will be used throughout this upcoming year
   3. Wedding for Riley

D. **Treasurer's Report – Craig**
   1. Audit planning-Becky, Craig and the Audit Company, met and will look at best practices for a selected month. Estimated costs will be $250.00 per hour and will take 10 hours. This was put on hold and Pastor Justin will check with Immanuel Lutheran Church (ILC)auditors to determine the questions to conduct an audit of FELC books. Craig will talk to auditing company to see if there is an audit form FELC could use

E. **Summary.**
   1. Monthly giving $9341, short $800 for September.
   2. We are at 23 percent of budget for giving for the current fiscal year
   3. Expenses are at 38 percent because of Pastors salary overlap and tech equipment upgrades
   4. Written reports of the financials are open for inspection in the church office

F. **Building and Grounds Committee Projects – Don**
   1. Technology installation will be completed by Matt Mitchell in October.
   2. Need to recruit people for committee to oversee interior projects / announcement
      1. Kitchen cleaning and fix-up-no update
      2. Bathroom remodeling-Joy and Dennis were to get estimate.
      3. Relocated cry room to southeast coat room in the sanctuary
      4. Kitchen team remodel and repairs comprised of Joy, Rose, Tim, Don, Bruce
      5. Emptying out the shed – completed

G. **Library Report – Julie**
   1. Apply for Little Free Library status.
   2. Jerry and Deb Rhoads suggested making a sign for the little library.

H. **Women's Retreat-**.Julie
   1. The retreat will be in February, 2026 at Luther point- Cost will be about $1500.00-2000.00.

2. Motion by Don and seconded by Julie to allocate $2000.00 for the February from the Lowell Nelson outreach fund. Motion Carried

I. Vision Group -> Mission and Outreach Committee

1. Leadership will be Rita and Wendy. The hope is to evolve into the Mission and Outreach committee.

I. Shared Ministry – Better Together with Immanuel-Pastor Justin will send notice when scheduled

1. A combined council made up of a few members from each congregation will meet quarterly to monitor the ongoing relationship – Craig, Don, Kathy, and Becky have volunteered to serve on this group.
2. Music and Worship Coordination – Becky has been meeting with the Immanuel Worship Team to choose hymns and go through bulletins. Communication with Angie and Toni is a work in progress.

J. Personnel

a. Angie's PTO – Angie is now working her full-time hours of 34 hours per pay period.
b. Momoh Freeman has completed W4 paperwork; has received keys; and has led rehearsals throughout September.
c. Extra hours for Carli to create screen presentation weekly (up to 3 hrs/wk) This cost will be shared with Immanuel. ILC will pay Carli direct

K. Sunday Morning - Council Person on Duty (CPOD)

a. Start at 9:30 instead of 9.
b. Check all doors before leaving.

L. Caring Ministry

a. Monthly communion visits to shut-ins-no report
b. Monthly meeting of visitors -

M. Report on Events

a. Thursday, Holy Smokes-one more at the winery this month
b. God's Work, Our Hands-cleaning of church inside and out.

N. Upcoming Events:

a. Trunk and Treat – 10/31-at FELC 4:30—6pm, candy in a trunk.

O. Motion to Adjourn

Rose moved and Julie seconded for motion to adjourn